

Dr G.R. DAMODARAN COLLEGE OF SCIENCE (AUTONOMOUS),

COIMBATORE -641 014

Women Harassment Cell

Date: 18.09.24

Venue: Principal Room

Minutes of the Meeting 2024-2025

- It was decided to adopt the UGC guidelines on women grievances and harassment in the educational institution.
- It was decided to develop a proper guidelines and norms for a policy against harassment to the girl students of the college and for combatting harassment.
- It was decided to include women student representatives in the committee so that the girl students will be able to share with fellow students the measures that are being taken towards harassed students in the college.
- A complaint box is set up in the college and on periodical checking, there were complaints were registered.
- TN Police as a part of Preventive and Awareness measure has introduced.
- “Police Akka” Ms. Sheela from the Peelamedu Police Station is allotted for our college.
- As there were no complaints, the redressal matter is nil.
- “Police Akka “ – Ms. Sheela from the Peelamedu Police department is allotted for our College.
- Also a meeting related to safety of girl students ,’ APP’ developed by Police Department & awareness on ‘ Cyber Security ‘ was conducted.
- The committee has recommended to give more awareness to the girl students in the college and it has been planned to be executed by screening short

films and documentaries by communication students.

- Zero – Tolerance Policy against harassment is the ultimate aim of the institution and strict disciplinary action will be forced upon wrong doers and same is been insisted by the committee.
- Safety Initiatives like CCTV, Lights, Security Personnel and Complaint Boxes are strictly monitored by the institution as well as the committee.
- The meeting ended with the vote of thanks.